

JOB POSTING

Global Equity Research Analyst

Who We Are

[Foyston, Gordon & Payne Inc.](#) (FGP) is an investment management firm founded by three entrepreneurs in 1980 and now employs about 50 people managing approximately \$7 billion in assets on behalf of institutional and private clients. Our portfolio managers look for quality and value in Canadian fixed income, Canadian equities, and foreign equities, while our hiring managers look for dynamic and highly skilled people to join our organization.

Job Description

We are looking for an individual to join our global equity team as an equity research analyst to support our portfolio management and analytical activities. The primary responsibilities of the role include:

- Performing in-depth industry analysis to identify advantaged businesses that can generate superior returns over time
- Engaging with corporate management teams and other industry sources to help gain and maintain insight with respect to industry developments
- Conducting detailed financial analysis of businesses and comparative analysis relative to competitors and similar businesses in other industries
- Creating in-depth equity research reports with investment recommendations based on independent research
- Presenting and debating investment recommendations to investment committee
- Maintaining coverage of existing holdings and potential investments on an internal watch list
- Working closely with the rest of the global equity team as well as FGP's broader research group

Job Requirements

The ideal candidate should have:

- A minimum of 3-5 years experience in an equity research role with specific U.S. equities experience preferred
- A strong passion for capital markets and well-developed personal investment philosophy geared towards value investing
- Ability to convincingly express views in both written and oral form
- Strong understanding of financial statement analysis
- The ability to work independently and within a collaborative team environment
- Self motivated individual with ability to produce one in-depth company research report a month
- Strong Excel skills and experience with investment software and databases – Bloomberg, Capital IQ, etc.
- An undergraduate business, economics, or comparable university business degree
- A CFA (or working towards this designation), CPA or actuarial designation preferred

Job Offer

The position of Global Equity Research Analyst at FGP offers:

- An opportunity to join and meaningfully contribute to a collaborative, high-achieving team
- Coaching and mentorship from experienced investment professionals who are committed to your career development
- Competitive compensation and benefits
- A hybrid work environment with work-from-home and in-office flexibility for the foreseeable future

To apply:

FGP is committed to establishing and maintaining a diverse and inclusive workplace because we believe that a diversity of perspectives will lead to better investor outcomes. All persons including persons with disabilities are encouraged to apply, and accommodations are available if required.

In place of a cover letter, please send a one-page investment thesis on a public U.S. equity of your choosing. The one-pager should briefly outline the strengths of the company, as well as why you think it would make a compelling investment. Please send your one-pager and resumé to aucoin@foyston.com by November 25th, 2022. Please note that only candidates selected for an interview will be contacted.