

JOB POSTING

Junior Equity Research Analyst

Who We Are

Founded in 1980, [Foyston, Gordon & Payne Inc.](#) (FGP) manages approximately \$7 billion for institutional clients (public and corporate pension funds, foundations, endowments, multifamily offices, etc.), financial institutions, including insurance companies, and high-net-worth clients. We believe that superior investment returns are achieved by taking a long-term, bottom-up, value-oriented approach to investments based on detailed fundamental research and analysis. While our firm is supported by an equity interest from Affiliated Managers Group, Inc. (AMG), FGP operates as an autonomous business. A large portion of the firm is owned by its employees, aligning our interests with those of our clients.

Job Description

We are looking for an individual to join our global equity team as an equity research analyst to support our portfolio management and analytical activities. The primary responsibilities of the role include:

- In depth industry analysis to identify advantaged businesses that can generate superior returns over time
- Engaging with corporate management teams and other industry sources to help gain and maintain insight with respect to industry developments
- Detailed financial analysis of businesses and comparative analysis relative to competitors and similar businesses in other industries
- Creation of in-depth equity research reports with investment recommendations based on independent research
- Presentation and debate of investment recommendations to investment committee
- Maintaining coverage of existing holdings and potential investments on an internal watch list
- Working closely with the rest of the global equity team as well as FGP's broader research group

Job Requirements

The ideal candidate should have:

- A minimum of 0-2 years experience in an equity research role with specific Global equities experience preferred
- A strong passion for capital markets and investing
- Ability to convincingly express views in both written and oral form
- Strong understanding of financial statement analysis
- The ability to work independently and within a collaborative team environment
- Self motivated individual with ability to produce one in-depth company research report a month
- Strong Excel skills and experience with investment software and databases – Bloomberg, Capital IQ, etc.
- An undergraduate business, economics, or comparable university business degree
- A CFA (or working towards this designation), CPA or actuarial designation, preferred

Job Offer

The position of Junior Equity Research Analyst at FGP offers:

- An opportunity to join and meaningfully contribute to a collaborative, high-achieving team
- Coaching and mentorship from experienced investment professionals that are committed to your career development
- Competitive compensation and benefits
- A hybrid work environment with work from home and in office flexibility for the foreseeable future

To apply:

FGP is committed to establishing and maintaining a diverse and inclusive workplace, where we believe that a diversity of perspectives will lead to better investor outcomes. All persons including persons with disabilities are encouraged to apply, and accommodations are available if required.

In place of a cover letter, please send a one-page investment thesis on a public US equity of your choosing. The one-pager should briefly outline the strengths of the business, as well as why you think it would make a compelling investment. Please send your one-pager and resumé to aaucoin@foyston.com by August 30, 2024. Please note that only candidates selected for an interview will be contacted.